

Hybrid working in the UAE is here to stay



Leaders see business and societal value in a more flexible approach to work



Research commissioned by Microsoft provides insight into how companies can empower employees as remote working becomes more common



Flexible working is here to stay

Both employees and leaders want more flexibility



Business leaders: almost nine out of ten (97%) expect a more hybrid way of working in the longer-term



People would like to spend less than half (42%) of their time outside of the traditional work setting



Maintaining a strong team culture emerges as the top challenge for remote and hybrid teams



of managers said they feel they have not effectively learned how to delegate and empower virtual teams



New ideas thrive when people feel connected



of leaders say innovation and flexibility is a top priority



Key learnings from companies that still see strong innovation

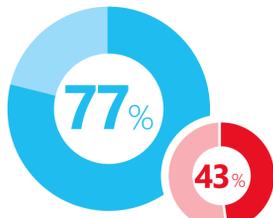


They empower employees

(innovative vs less innovative companies)



They ensure there is a strong, inclusive vision



There's a shared joint vision (77% vs. 43% in less innovative cultures)



Frequently able to get into a flow state

They protect workers' attention

When a person is able to devote their full attention to the task at hand and work in a flow state – this leads to quality output and more creative employees

