

Hybrid working in Qatar is here to stay



Leaders see business and societal value in a more flexible approach to work

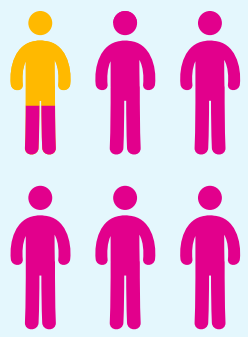


Research commissioned by Microsoft provides insight into how companies can empower employees as remote working becomes more common



Flexible working is here to stay

Both employees and leaders want more flexibility



94%

Business leaders: more than nine out of ten (94%) expect a more hybrid way of working in the longer-term



35%

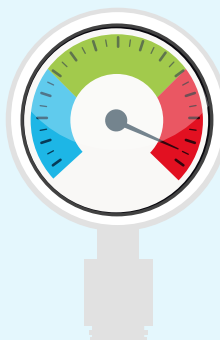
People would like to spend just over a third (35%) of their time outside of the traditional work setting



Maintaining a strong team culture emerges as the top challenge for remote and hybrid teams

84%

of managers said they feel they have not effectively learned how to delegate and empower virtual teams



New ideas thrive when people feel connected

95%

of leaders say innovation and flexibility is a top priority

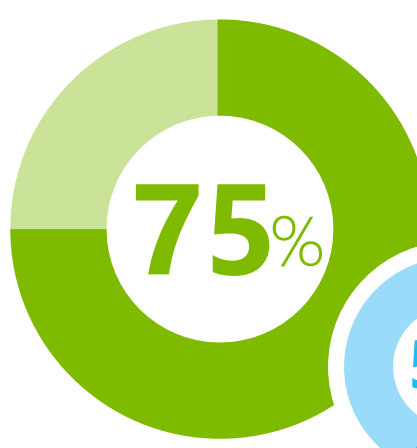


Key learnings from companies that still see strong innovation

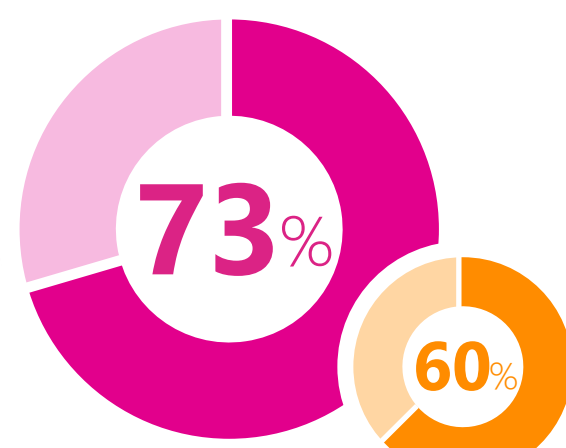


They empower employees

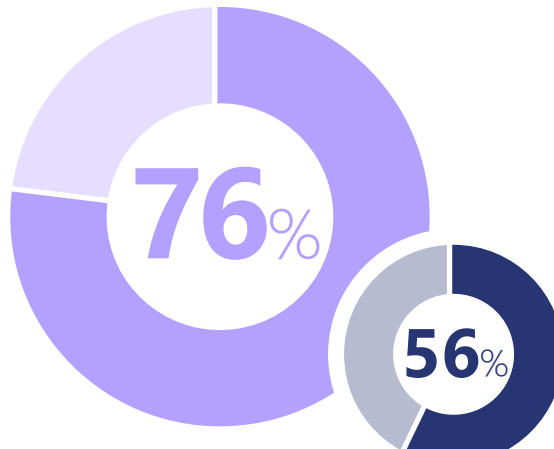
(innovative vs less innovative companies)



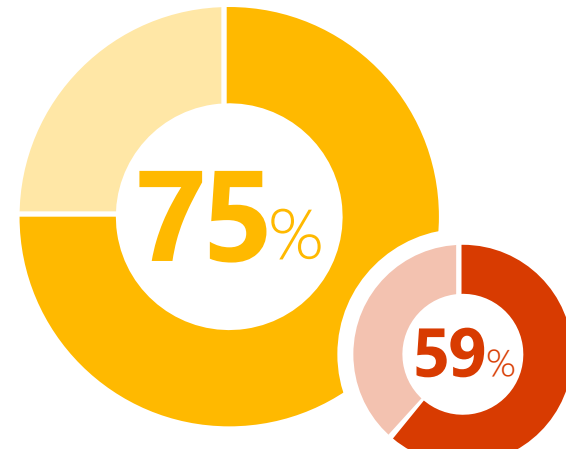
I work on tasks with consequences



It's okay to make decisions without a manager

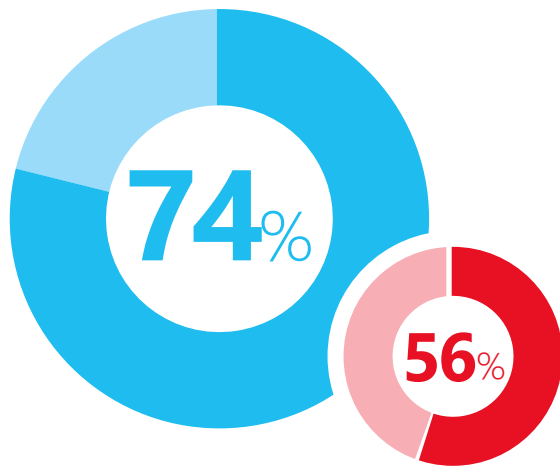


It's safe to speak up



It's okay to make mistakes

They ensure there is a strong, inclusive vision



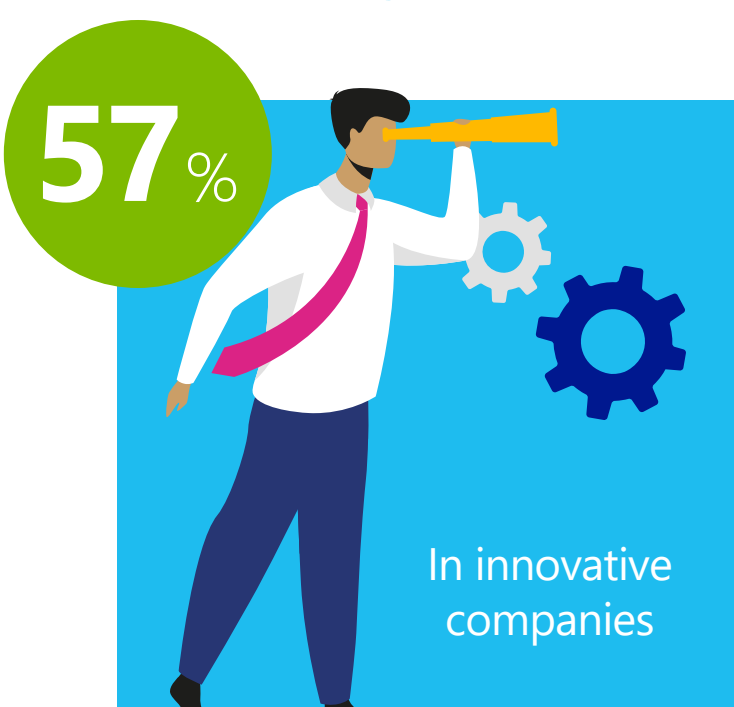
There's a shared joint vision (74% vs. 56% in less innovative cultures)



Frequently able to get into a flow state

They protect workers' attention

When a person is able to devote their full attention to the task at hand and work in a flow state – this leads to quality output and more creative employees



In innovative companies



In less innovative companies