



Microsoft Redmond Campus Fact Sheet

Updated October 2019

Microsoft Redmond Campus

Modernization Project Overview

- Our goal is to build a campus for the future. We are transforming the way we work, create and innovate.
- This project represents a significant investment from the company including new construction and renovations. We estimate the project will take 5 to 7 years to complete overall (4-6 years from now), with the first new building available for occupancy in late 2022 to early 2023. The demolition phase began in January 2018.
- This project will include new construction with the addition of 17* new buildings on the East Redmond campus, creating 2.5 million square feet of new work space, and an additional 500K square feet of amenity facilities within 72 acres (less than 15%) of our Redmond campus. Over time, this new construction will replace 14** of our current buildings.
- Upon completion of the new spaces, we will have renovated 6.7 million square feet of our facilities. Following this effort, we will continue with a broad project started a few years ago to modernize existing buildings across our Redmond campus.
- Approximately 2,500 new jobs in construction and development generated over the 5 to 7 years of the project.
- Information about the project team can be found [here](#).

New Construction Design Features

- The updated campus designs reflect our focus on connectivity, accessibility, and sustainability.
- Campus community space with a 2-acre open plaza that would fit up to 6,000 people for events.
- New pedestrian and cyclist only bridge over Washington state route 520 connecting the center of East and West Redmond campuses.
- The main campus will feature a Microsoft Company Store along with retail shops, health services, banking and restaurants.
- Multiuse outdoor spaces including running/walking trails, sports facilities and green space.
- Modernized workspaces to support collaboration and productivity through new construction and renovations.
- Underground smart parking facility.

Accessibility, Sustainability and Transportation Commitment

- Aligned with our long-standing commitment to accessibility, we will continue our focus on inclusive design and accessible technology to empower all our employees. The designs in this project are focused on how we can build an inclusive modern workplace and achieve a new bar of accessibility across our buildings, facilities, and transportation services, prioritizing for a range of disabilities including mobility, vision, hearing, speech, cognitive and neural.
- As we work through the design process, we will embody our corporate sustainability mission in our built environment. We will continue to place emphasis on resource management and conservation while driving innovation in the areas of energy, carbon, water, and ecosystems.
 - The new buildings will be Energy-Smart Buildings that use Azure for building system monitoring and optimization of energy usage.

- As a [Zero Waste Certified](#) campus, we will continue to focus on further waste reduction initiatives. The certification recognizes our work to divert at least 90 percent of our food, office and construction waste away from landfills through employee-driven reuse, recycling and composting programs along with sustainable community partnerships.
- We will remove fossil fuels from these new buildings and run this new addition, as well as the rest of our campus, on [100 percent carbon-free electricity](#). We are also reducing the amount of carbon associated with the construction materials of our new buildings by at least 15 percent, with a goal of reaching 30 percent, through a [new online Embodied Carbon Tracking tool](#).
- Microsoft currently has a \$33.3 million funding agreement in place with Sound Transit for the construction of the Redmond Technology Center station and pedestrian bridge adjoining our campus.
- We also fully fund transit options for our employees, including ORCA transit cards, carpool/vanpool, and our own Connector long-haul bus system that supplements existing area public transit options.
- Microsoft worked with Puget Sound Energy and state regulators on a new plan that allows Microsoft to directly purchase clean energy to power our Puget Sound campus. Once the transition is complete the vast majority of our campus will be powered by carbon-free fuels. This is good for Microsoft as well as for the environment and the state of Washington.

Microsoft Redmond Campus History

- Microsoft's corporate headquarters are located in Redmond, Washington, where we have 520 acres of land for our campus and 104 buildings (owned and leased) in the Puget Sound region.
- Microsoft has approximately 14.4 million square feet of office space and labs located in King County, Washington, that is used for engineering, sales, marketing and operations, among other general and administrative purposes.
- Important dates:
 - Jan. 1, 1979: Microsoft moved from Albuquerque, New Mexico, to Bellevue, Washington.
 - Feb. 26, 1986: Microsoft moved to the corporate campus in Redmond, Washington.
 - Feb. 9, 2006: Microsoft announced campus development plans to expand its Redmond campus, creating 3.1 million additional square feet of space.

*Originally the project was scoped to include 18 new buildings replacing 12 of the original structures. As of November 2018, the project design has been updated to include one less structure and to deconstruct an additional building.

**As of September 2018, the project design has been updated to remove one additional structure. The project is now scoped to include 17 new buildings, replacing 14 of the original structures.