

Global Workplace Services: Connected

Our goal

Microsoft is dedicated to creating exceptional spaces designed with our culture in mind – one that will result in a connected, sustainable, and accessible workplace that empowers and celebrates innovation, collaboration, diversity, and employee wellness.

CONNECTED

Across our global portfolio, we're building connected campuses, making it easier to bring people together to create a more collaborative, creative, and innovative workplace.

- We use smart building technology and IoT sensors to make the most frictionless workday possible. Connecting the data from our building management systems, workplace analytics, employee badge and access points, and even conference room bookings create a more seamless on-site experience for employees who are there to do their best work.
- We're leveraging digital replicas (i.e., digital twins) built on the latest Azure Digital Twins technology to store, organize, and access data generated by the buildings that make up our global campuses. At our office in Costa Rica, the digital twin of the site's [Torre Universal](#) building integrates with the existing building's Building Management System as well as third-party devices and sensors to manage building, space performance, and achieve intelligent maintenance.
- Microsoft's Energy Smart Buildings help identify and address equipment faults that compromise efficiency. The program has reduced energy consumption and costs by 6-to-10 percent at Redmond, Las Colinas, Beijing, Shanghai, Fargo, Charlotte, [Silicon Valley](#), and Dublin campuses and sites.
- We prioritize functionality and authenticity through "activity-based design" – empowering employees to be their most productive selves by fostering choice, mobility, and connectivity. The Microsoft Connector program in Redmond embodies our commitment to these values, bringing employees from select locations in the greater Seattle area to and from campus, making for a relaxing, economical, and productive commute. This program is also carried out across our global portfolio, improving transportation conditions and connecting employees in Shanghai HuaXin to our Zizhu campus.
- We take a test-and-learn approach to stay ahead of the digital curve, using our own Microsoft products. As part of our Puget Sound modernization project, we're continually adjusting our base infrastructure to ensure we can support a future where connected cars, 5G, mobile devices, and much more will be available to employees.
- Our [growth and commitment to the city of Atlanta](#) is a great example of how we're also connecting with our local communities. From committing to the use of diverse and inclusive suppliers, to piloting a community-driven outreach framework, and even setting aside land for community needs – we aim to create space for everyone to collaborate, learn, and get inspired together.