The health and safety of our employees is our number one priority. We’re committed to innovations that support them as well as visitors and guests at our sites around the world.

• Across our global campuses, we aim to reduce potential risks via identification, intervention, and mitigation of physical threats to our most valuable assets – our people and facilities. We leverage a variety of Microsoft technologies, including artificial intelligence and machine learning solutions, to create a safe working environment at each and every one of our offices.

• Our enhanced cleaning protocol aims to give employees peace of mind throughout their workday. Our health and safety measures include but are not limited to:
  • Flexible, team-based spaces on site to adapt to individual employee distancing or accessibility needs.
  • Self-screening for health concerns to reduce the probability of an infectious person coming to the worksite.
  • Regular cleaning of all high-touch surfaces (e.g., shared touch screens, door handles, washrooms, handrails, etc.).
  • Building systems (HVAC/medical grade air filters, water supply, mechanical systems, etc.) that are assessed, cleaned, and prepared for employees in accordance with local guidance/standards.
  • Hand sanitizer and disinfecting supplies in common areas and conference rooms for regular self-care.
  • Individual beverages and durables in consumption areas for sustainable single use utensils.
  • We’re using Azure Machine Learning to improve the effectiveness of the operation schedules for our buildings’ heating, ventilation, and air conditioning (HVAC) systems to increase employee comfort and reduce energy usage and cost across our portfolio.