



Transitioning to a new normal of work

TechRepublic

Microsoft

The COVID-19 pandemic has forced a dramatic rethink in how people and organizations work. With social distancing becoming a leading strategy in combating COVID-19, travel to the office or to client sites is being discouraged, if not outright banned. For these companies, the only solution to remain operational has been to enable work from home.

Our TechRepublic team sat down with Microsoft and experts from across the Asia-Pacific region including countries such as China, Australia, Singapore, India, and Japan.

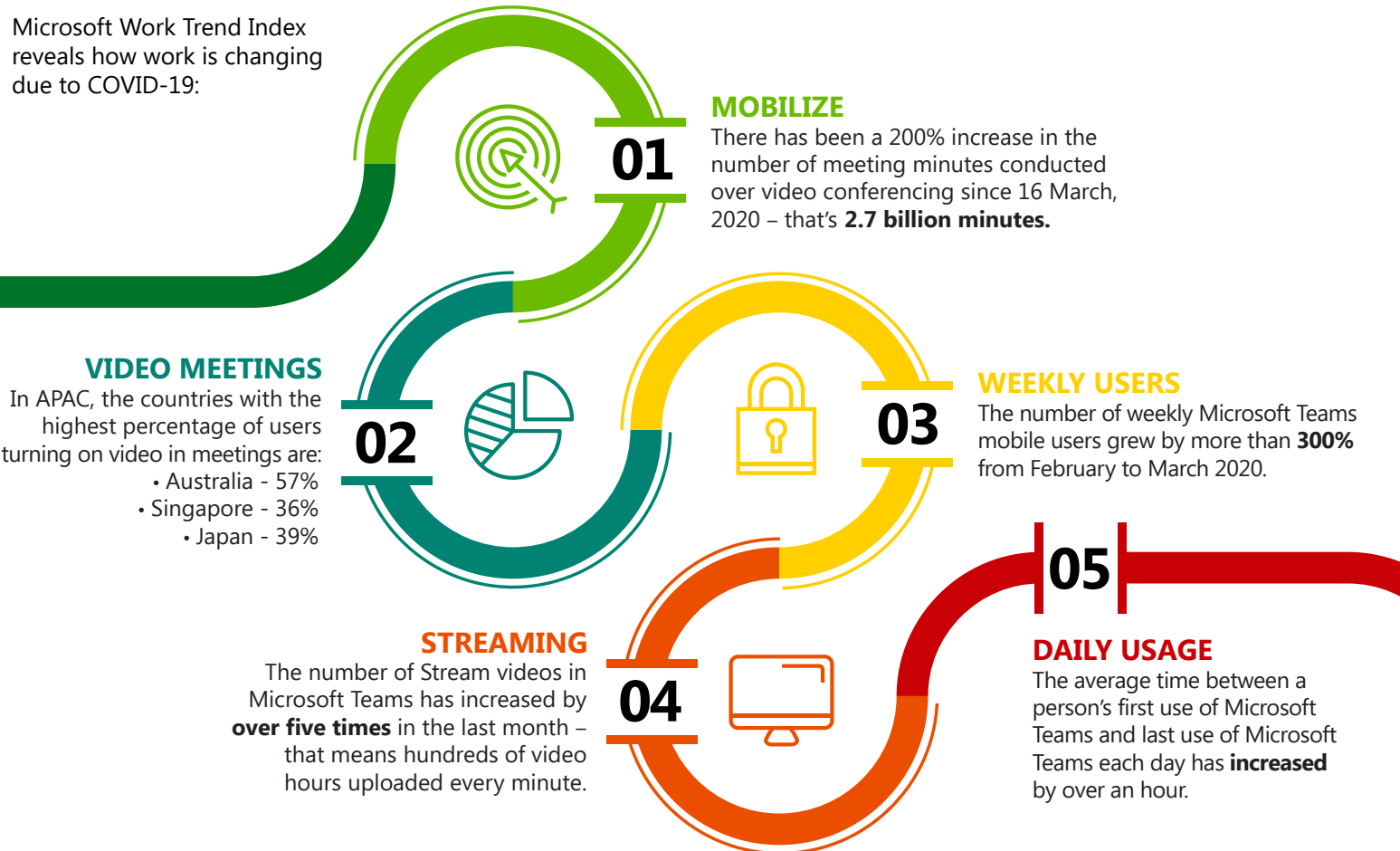


To gather the most accurate intel, we interviewed various experts across multiple industries to get the best picture in terms of what businesses need to be prioritizing during these challenging times.

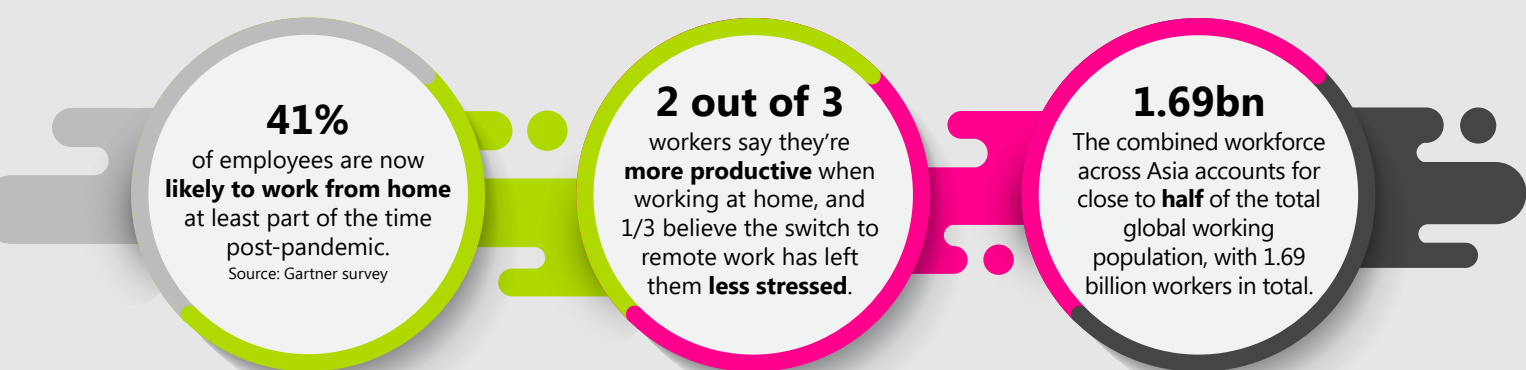


Technology: the enabler.

Microsoft Work Trend Index reveals how work is changing due to COVID-19:



Source: <https://www.microsoft.com/en-us/microsoft-365/blog/2020/04/09/remote-work-trend-report-meetings/>



Making the new normal work.

"It's really important for businesses to have both the habits and the tools to support that successful blending of work and life." Head of Marketing, Microsoft Teams, Kady Dundas.



The future of work is now and hybrid.

The hybrid approach in the future of work reflects how the lines of work and personal life are blurring. Organizations need to develop policies to enable employees to break away from the standard 9-5 hours, become more results-driven rather than hours logged, and set reasonable expectations around availability.

Microsoft's Dundas said, "This points to a real shift in how we think of work getting done, and what the traditional work week looks like. The new normal will be hybrid in the sense of people working from the office and also at home, but it will also be hybrid in terms of the hours of the day and how much work gets done Monday through Friday versus the weekend. We've all learned the lesson about how productive we can be while also being flexible."

Find more information on how organizations are transitioning to a new normal of work here:

microsoft.com